

TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF AND SECTORAL **ORGANISATIONS**

AANPAK VAN BLOOT-STELLING AAN KANKER- AUX AGENTS CANCÉRO-VERWEKKENDE STOFFEN: DE VITALE ROL DES ORGANISATIONS VAN SECTOR- EN BRANCHEORGANISATIES ET SECTORIELLES

PRÉVENIR L'EXPOSITION **GÈNES: LE RÔLE VITAL TRANS-INDUSTRIELLES**

BENELUX/BusinessEurope conference -15.05.2019 - Brussels

THE ANIMATION



WELCOME AND OPENING REMARKS

Chair of the Day: Mr. Ruben Maes

Your hosts:

- Ms. Rebekah Smith, BusinessEurope
- Ms. Heidi Boussen, Ministry of Social Affairs and Employment, The Netherlands



WELCOME AND OPENING REMARKS

Chair of the Day: Mr. Ruben Maes

• Interview Mr. Stefan Olsson – European Commission



SUCCESSFUL INITIATIVES

IMA-Europe (Industrial Minerals Association) by Ms. Florence Lumen



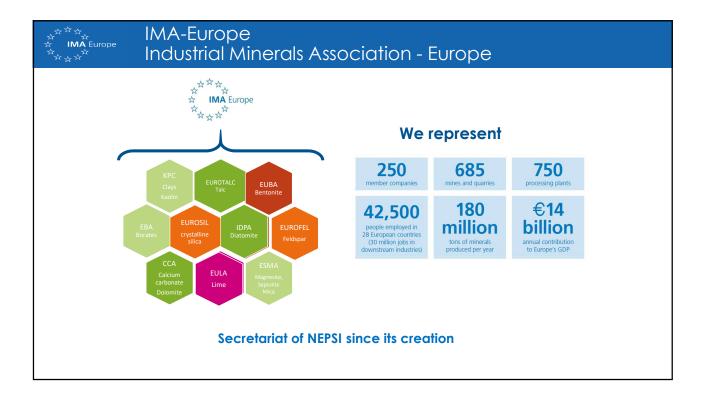


The NEPSI Social Dialogue Agreement

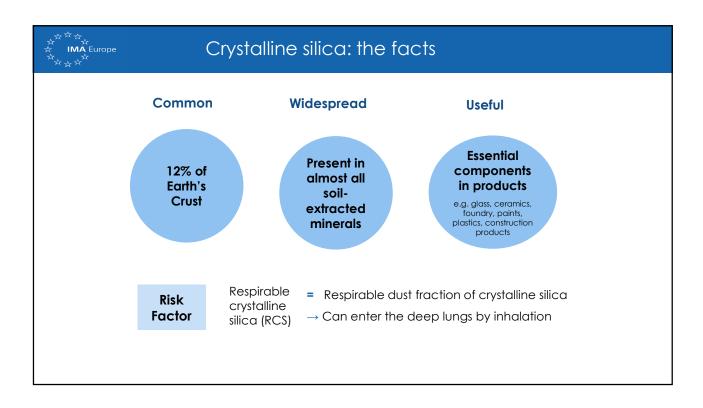
A successful initiative to tackle exposure to carcinogens

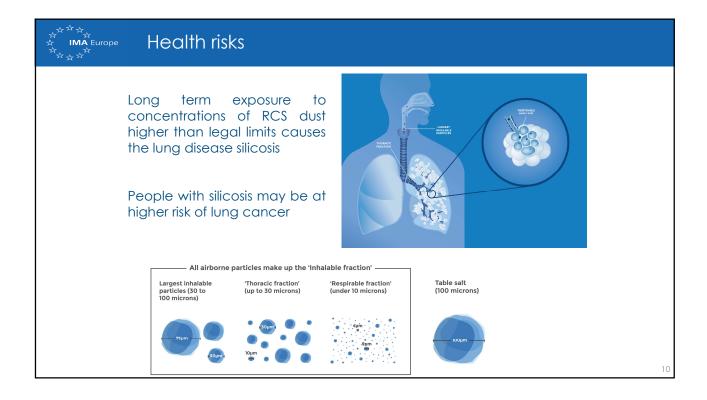
Florence Lumen, IMA-Europe, NEPSI Secretary

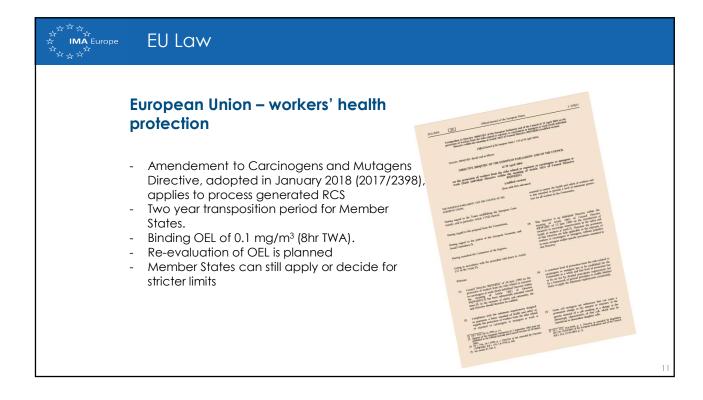
CONFERENCE TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF CROSS-INDUSTRY AND SECTORAL ORGANISATIONS, Brussels, 15 May 2019









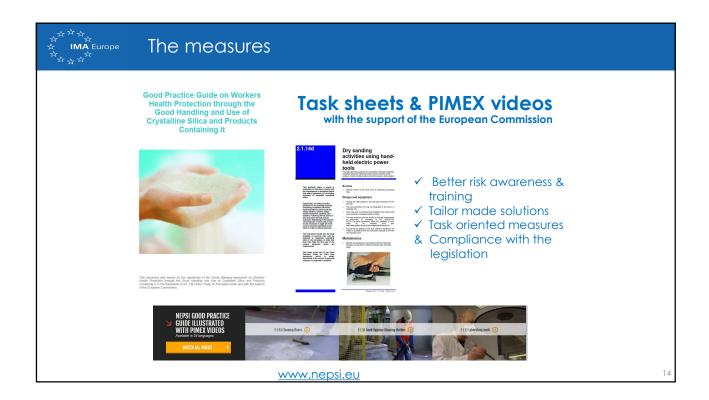


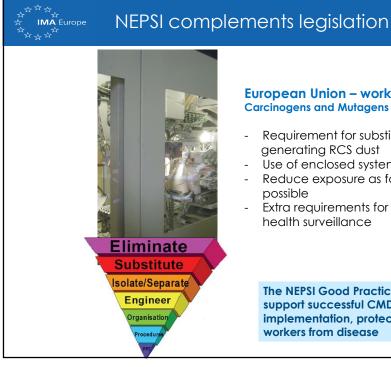


The NEPSI initiative

NEPSI – European social dialogue agreement nepSi cytalloo Sida / Sida cristaline European Silica Network

- In 2006: first European multisectoral Social Dialogue Agreement "Workers' Health Protection Through the Good Handling and Use of Crystalline Silica and Products Containing it"
- Signed by the European trade union industriALL and 18 employers organisations: extractive industry (UEPG, IMA-Europe, Euromines, EuroRoc), Ceramics (Cerame-Unie, EXCA), Foundry (CAEF/CEEMET), Glass (FEVE, Glass for Europe, GlassFibreEurope), Mineral Wool (EURIMA), Construction Products (Cembureau, ECSPA, EMO, BIBM and ERMCO, ASTA worldwide)
- NEPSI focuses on good practice implementation in workplaces, to reduce workers' exposure to respirable crystalline silica dust. The NEPSI Good Practice Guide draws examples from many companies.





European Union – workers' health protection Carcinogens and Mutagens Directive

- Requirement for substitution of processes generating RCS dust
- Use of enclosed systems to minimise exposure
- Reduce exposure as far below the OEL as
- Extra requirements for workplace hygiene and health surveillance

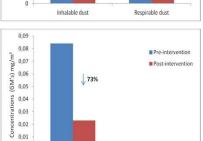
The NEPSI Good Practices support successful CMD implementation, protecting workers from disease



Case study - automation of a bagging line IMA Europe · Netherlands - Clay & Bentonite ■ Pre-intervention 10 trations (GM's) mg/m3 NEPSI task sheets: 2.1.5 (dust extraction)

- 2.1.6 (dust monitoring)
 - 2.2.31 (small bag filling)
- Personal sampling pre- and post intervention
 - · 6-7 samples each

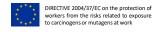




62%



Social partners agreements are important for health and safety improvements and can support legislation



Important Recital 19 in Directive 2017/2398:

Guides and examples of good practice such as the Social Dialogue "Agreement on Workers' Health Protection Through the Good Handling and Use of Crystalline Silica and Products Containing it" (NEPSI) are **valuable and necessary instruments to complement regulatory measures and in particular to support the effective implementation of limit values**, and should therefore be given serious consideration.

Article 13a in Directive 2019/130:

Social partners' agreements

"Social Partners agreements possibly concluded in the field of this Directive shall be listed on the EU-OSHA website. That list shall be regularly updated."

	2008	2010	2012	2014	2016	2018
Number of Sites	5.102	6.395	6.922	7.184	7.550	8.785
Number of reported Sites	4.607	5.526	4047	5.051	1001	7.445
% of Reported Sites:	90,3%	 446.000 workers 95,5% workers subject to risk assessment (vs 88% in 2008) 79% covered by exposure monitoring (vs 64,5% in 2008) 66% covered by training on task sheets (vs 43% in 2008) 				84,75%
Number of Reported Employees:	410.909					445.923
% of Employees potentially exposed to RCS:	39,8%					40,8%
% covered by risk assessment:	88%					95,5%
% covered by exposure monitoring:	64,5%					78,9%
% covered by generic health surveillance:	87,5%	88%	90%	89,1%	Ag	91,4%
% covered by Health Surveillance Protocol for Silicosis:	34,7%	34,3%	35,7%	37,9%	41,4%	43%
% covered by general training:	75%	83%	84%	88%	90%	88,7%
% covered training on Task Sheets:	42,8%	54,6%	60%	65,1%	67,5%	65,9%

Future developments (2019-2021) Update of the good practice guide after 13 years New guidance useful for small and micro enterprises Training programme for new workers using latest technologies Standardised RCS measurement methodology New reporting system Translations, dissemination, final conference Thanks to an EC Grant under social dialogue budget





Thank you!

Florence Lumen

IMA-Europe Director – Health & Safety

NEPSI Secretariat

f.lumen@ima-europe.eu



TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF CROSS-INDUSTRY AND SECTORAL ORGANISATIONS

AANPAK VAN BLOOT-STELLING AAN KANKER- AUX AGENTS CANCÉRO-VERWEKKENDE STOFFEN: DE VITALE ROL DES ORGANISATIONS VAN SECTOR- EN

PRÉVENIR L'EXPOSITION **GÈNES: LE RÔLE VITAL** TRANS-INDUSTRIELLES BRANCHEORGANISATIES ET SECTORIELLES

BENELUX/BusinessEurope conference -15.05.2019 - Brussels

SUCCESSFUL INITIATIVES

Good practice Wood sector by Mr. Stefan Hinnekens, Belgium













Situating the Belgian sectoral support

Partners in prevention policy

- external services for prevention and protection at work
- external services for technical control
- insurance companies
- emergency services
- professional federations
- employer organizations
- employee organizations
- companies
- schools



- wood & furniture
- construction
- electricity

WOODWIZE

Situating the Belgian sectoral support

- employer organizations
- employee organizations

sectoral services



construction

electricity

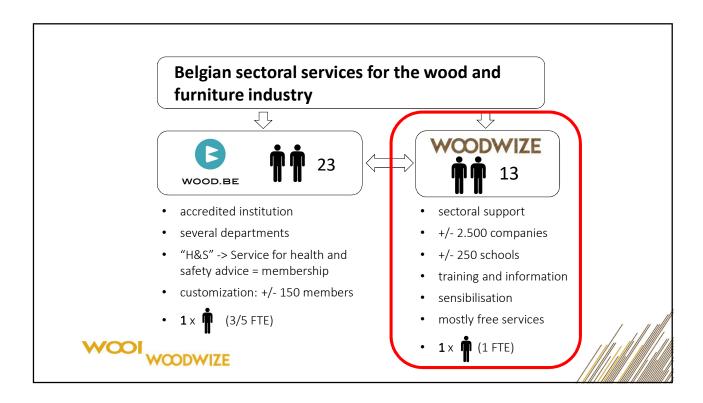
...





WOOI



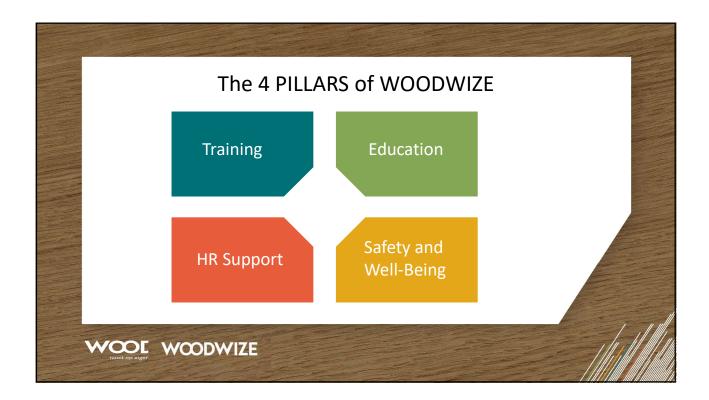






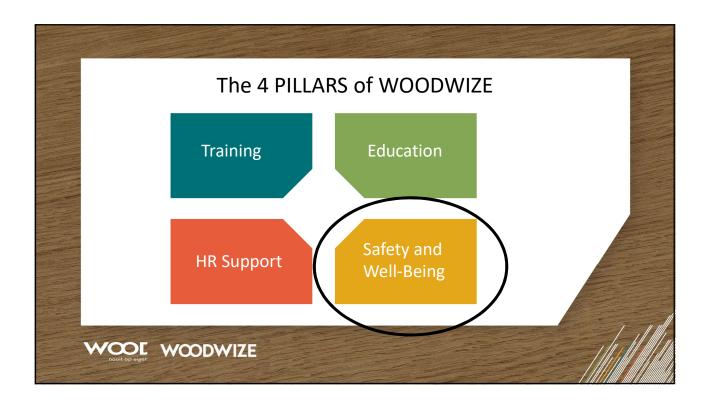












WHAT?

- sectoral service for the wood and furniture industry
- since August 2015
- general support for companies in the sector
- no prevention measures for 1 factory -> to bring companies together
- information and sensibilisation
- no control of companies!
- but awareness



TO BE SAFE AND WELL

Operation of the sectoral service Safety and Wellbeing



SAFETY AND WELL-BEING

GOAL



- reaching companies, schools and their actors
- raising awareness
- reaching a more self-directed prevention policy in the companies
- preventing & reducing accidents / occupational diseases
- reducing the severity of accidents



GOAL

- increased well-being
- giving a concrete (re)interpretation to "workable work"





SAFETY AND WELL-BEING

SPECIFIC

- "the start": profound analysis autumn 2015
- talked to: colleagues
 - education institutes and training centers
 - companies: management, prevention advisors
 - employer organizations
 - employee organizations
 - professional federations
 - external services for prevention and protection
 - external services for technical control
 - insurance companies
 - supervisory government institutions
 - advisory government institutions



...

SPECIFIC

- a total of \pm 60 organizations
- > 100 people
- the answers from the interviews, the comments, the complaints and the needs, combined with 25 years of personal experience
- main conclusion for both large and small enterprises, and regardless of the activities: top 5



SAFETY AND WELL-BEING

TOP 5 OF THE MOST IMPORTANT FINDINGS

- 1. lack of **OVERVIEW**
- 2. lack of **INSIGHT**
- 3. lack of MOTIVATION (for the right reasons)
- 4. lack of a solid **ORGANIZATION**
- 5. need for **RELIABLE** and **CONFIDENTIAL CONTACT POINT**





PRACTICAL

- information provision
- study and training moments
- offer of courses and workshops
- offer of specific (safety) documentation
- promotion and support of sectoral and (European) governmental initiatives (ex. OiRA Wood)





SAFETY AND WELL-BEING

PRACTICAL

- cooperation with other organizations
 - external services
 - companies with good practices
 - other industries (construction, textile, electricity, ...)
 - training providers
 - government

...

participation in events for safety and well-being



TO BE SAFE AND WELL

Most common risks in the wood sector



SAFETY AND WELL-BEING

MOST COMMON RISKS IN OUR SECTOR

mechanical risks



- machines: rotating parts, milling parts, saw blades, knifes, ...
- defective or missing safety device
- chain, gear, ...



organizational risks



- no prevention policy = no prevention organization = psychosocial risks
- (dis)order and cleanliness



MOST COMMON RISKS IN OUR SECTOR

fire and explosion risks



- wood storage
- dangerous products
- dust concentration
- ergonomic risks



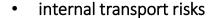
- lifting of products in wrong position
- heavy weights
- wrong position during the work



SAFETY AND WELL-BEING

MOST COMMON RISKS IN OUR SECTOR

- electrical risks
 - open electrical distribution boxes
 - electrocution





- storage
- speed
- wrong movements
- disorder







MOST COMMON RISKS IN OUR SECTOR

- physical risks
 - wood splinters in the hands and eyes
 - (dust (lungs))



- noise
- stumbling and falling (from heights)
- vibrations
- climate
- age! -> workable work...



- solvents and dangerous products (lungs and blood)









SAFETY AND WELL-BEING

Carcinogens in the wood and furniture industry

Dust of (tropical) hard wood:

- sanding dust -> risk of lung, nose and sinus cancers
- inform and raise awareness (ex. $3 \text{ mg/m}^3 \rightarrow 1 \text{ mg/m}^3$)
- provide warning posters and toolboxes:
 physically and through our website, and supported by small movies (from August 2019)
- for schools and companies
- OiRA Wood









Carcinogens in the wood and furniture industry

Solvents and dangerous products:

- multi-component paints, varnishes (ex. polyester)
- inform and raise awareness (PPE)
- provide warning posters and toolboxes:
 physically and through our website, and supported by small movies (from August 2019)
- for schools and companies
- OiRA Wood













TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF AND SECTORAL **ORGANISATIONS**

AANPAK VAN BLOOT-STELLING AAN KANKER- AUX AGENTS CANCÉRO-VERWEKKENDE STOFFEN: DE VITALE ROL DES ORGANISATIONS **VAN SECTOR-EN** BRANCHEORGANISATIES ET SECTORIELLES

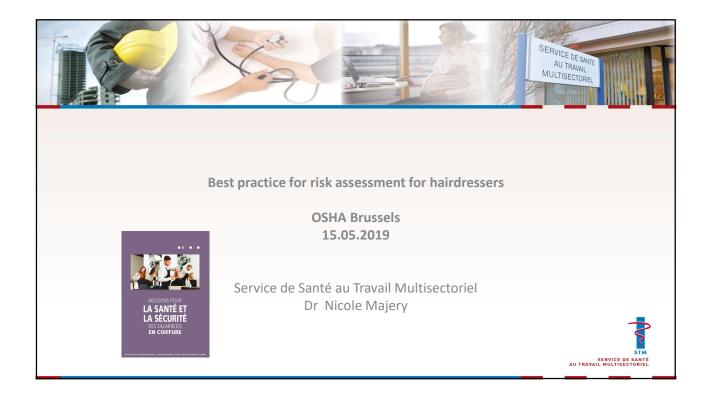
PRÉVENIR L'EXPOSITION **GÈNES: LE RÔLE VITAL** TRANS-INDUSTRIELLES

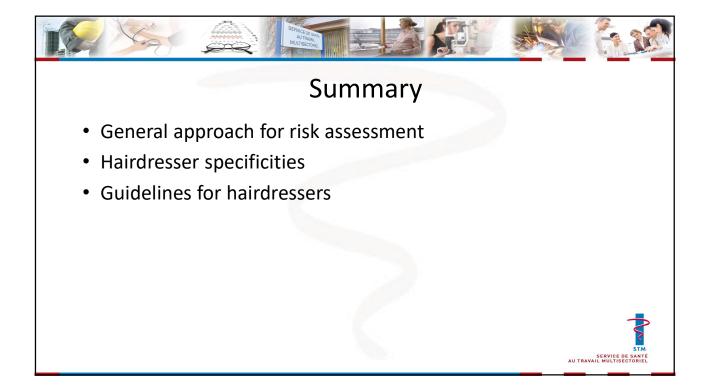
BENELUX/BusinessEurope conference -15.05.2019 - Brussels

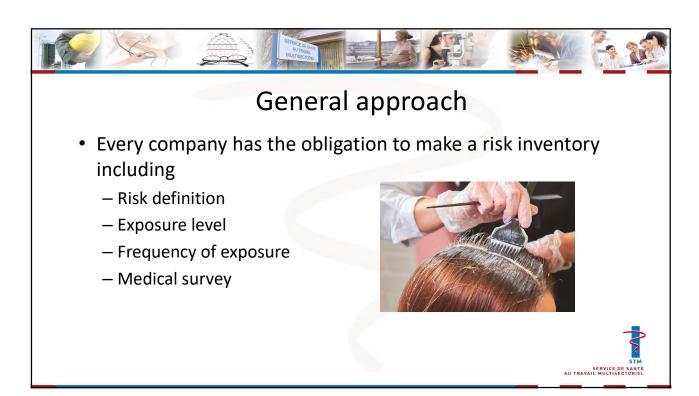
SUCCESSFUL INITIATIVES

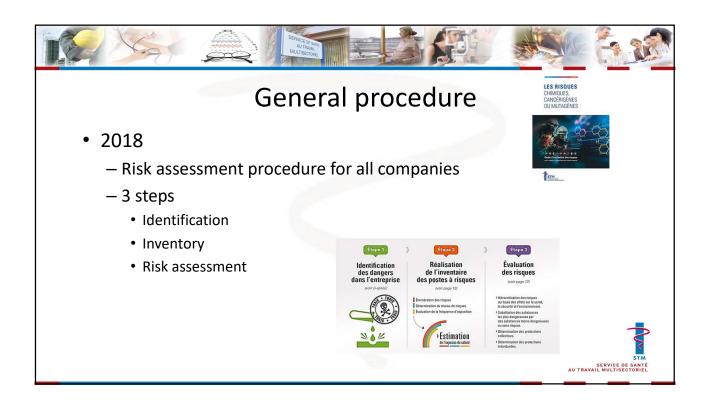
The Luxembourgish Hairdresser sector by Ms. Nicole Majery, STM, Chargé de Direction













Hairdresser specificities

- Small and very small companies
 - Not often visited by the OHP



- Companies using cosmetic products
 - Lack of awareness that there are chemical risks
- Compliance of the clients for the protective equipment of the hairdressers
- One OHS for all hairdresser's companies in Luxembourg
 - National approach





Guideline for hairdressers

- Risk assessment
- Prevention measures for the employers
 - Collective protection
 - Individual protective equipment
- Help and guidance by the OHS
- Legal back ground





NM1 Nicole Majery; 13-5-2019



Working group

- Participants
 - The employers
 - The labor inspection (ITM)
 - The insurance company for prevention of occupational diseases and accidents at work (AAA)
 - The STM as the OHS (OHP, ergonomists, psychologists)





Guideline's content

- Chemical risks
- Biological risks
- Risk for MSDs
- Psychosocial risks and work organization
- Work environment
- Prevention of accidents





Chemical risks

- What are the risks?
- Where are they found?
- What are the side effects?
 - Skin level (irritations, allergies..)
 - Respiratory level (irritations and allergies)
- What can the employer do to prevent?
- What can be done by the OHP?







Chemical risk



- First step: to raise awareness that even cosmetics are chemical substances with side effects
- Work environment and the collective protective measures :
 - Minimize the volatilization
 - Suction device
- Individual protective equipment
- Hygienic measures







Biological risks

- Bacterial infections or parasites
 - Lice, scabies, impetigo...



- · Risk of contamination by accidental exposure to blood
 - Hepatitis, HIV







Recommendations by OHP

- No activity by the hairdresser for a client with bacterial infection or parasites
 - Requirement for a treatment before
- General protection of the hairdresser
 - Vaccination



- Gloves
- Procedure after an injury



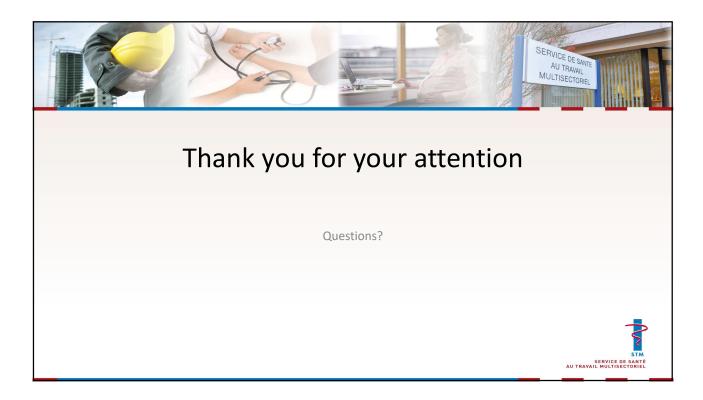




Further steps

- Guideline for the employer
- Sensibilization of the hairdressers
- Posters for rising awareness of the clients







TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF CROSS-INDUSTRY AND SECTORAL ORGANISATIONS

AANPAK VAN BLOOT-STELLING AAN KANKER-VERWEKKENDE STOFFEN: DE VITALE ROL DES ORGANISATIONS VAN SECTOR- EN BRANCHEORGANISATIES ET SECTORIELLES

PRÉVENIR L'EXPOSITION **AUX AGENTS CANCÉRO-GÈNES: LE RÔLE VITAL** TRANS-INDUSTRIELLES

BENELUX/BusinessEurope conference -15.05.2019 - Brussels

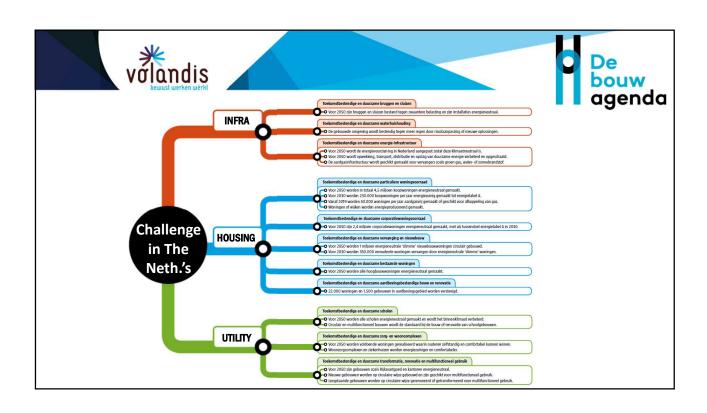
SUCCESSFUL INITIATIVES

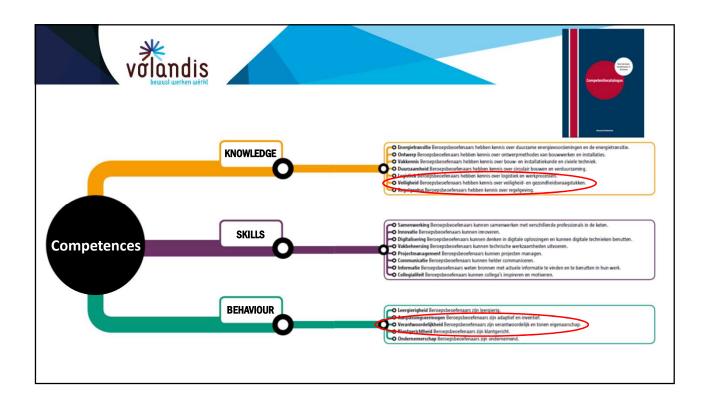
Diesel Engine Exhaust in the construction sector by Mr. Johan Timmermans, Volandis, The Netherlands



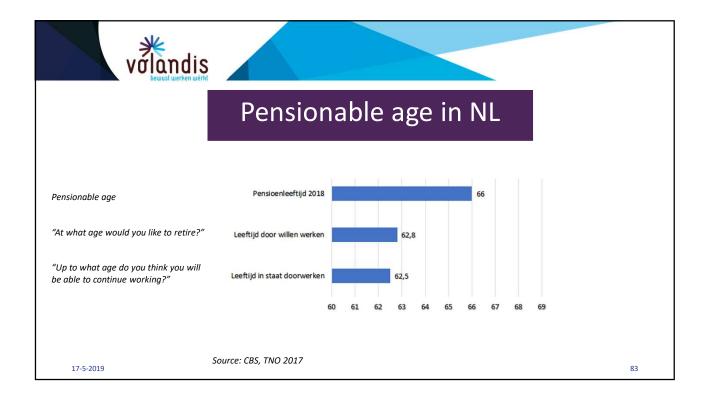




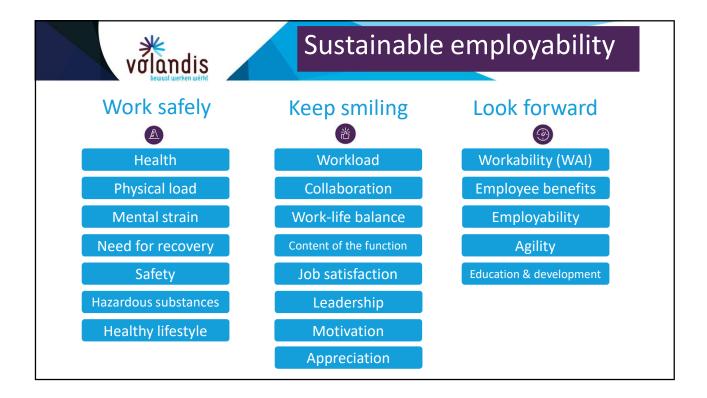














Our challenge

Create **awareness** and get professionals in **motion** for their own sustainable employability

Develop a **learning culture** in companies focused on **safe**, **healthy and motivated** working

Generate, collect and disclose data, and translate into knowledge products and instruments









Why the A-sheet?

- DEE is carcinogenic
- The Dutch construction industry has a tradition of paritary solutions
 - "A-sheet" => state of the art solutions, brought together by both employers and employees

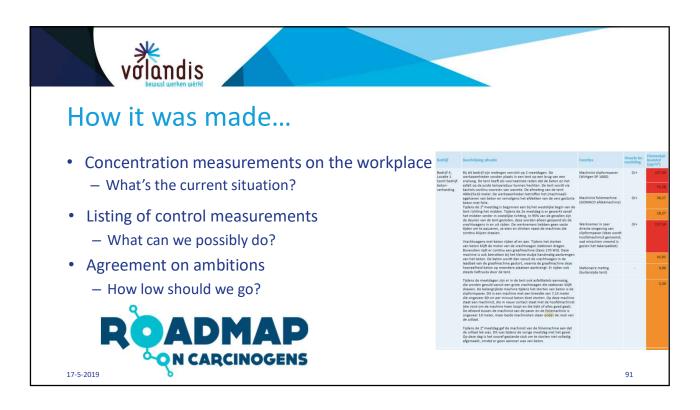






17-5-2019

90









Raising awareness

- We are going to double the €2.000 we won
- And give it to a construction company that actively reduces DEE emission



17-5-2019







TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF AND SECTORAL

AANPAK VAN BLOOT-STELLING AAN KANKER- AUX AGENTS CANCÉRO-VERWEKKENDE STOFFEN: DE VITALE ROL DES ORGANISATIONS VAN SECTOR- EN BRANCHEORGANISATIES ET SECTORIELLES

PRÉVENIR L'EXPOSITION **GÈNES: LE RÔLE VITAL** TRANS-INDUSTRIELLES

BENELUX/BusinessEurope conference -15.05.2019 - Brussels

MARKET PLACE SESSION



- **BE-Wood sector**
- **BE-Good practices chemical sector**
- **BE-Constructiv, Asbestos campaign**
- **NE-Good Practice Volandis, Construction sector, Diesel engine exhaust**
- **NE-Cumela, Agriculture sector**
- NE-HSElife platform, Petrochem, Oil and Gas Industry
- **NE-iTanks**
- **LUX-Abrasives Industry**
- **EU-Occupational Lung Health Tool, Lung Foundation, Lung Alliance Netherlands**
- **INT: No Time To Lose Campaign, IOSH**



BENELUX- the three national Focal Points

EU-Roadmap on Carcinogens



TACKLING EXPOSURE TO CARCINOGENS: THE VITAL ROLE OF CROSS-INDUSTRY AND SECTORAL ORGANISATIONS

AANPAK VAN BLOOT-STELLING AAN KANKER- AUX AGENTS CANCÉRO-VERWEKKENDE STOFFEN: DE VITALE ROL DES ORGANISATIONS VAN SECTOR- EN BRANCHEORGANISATIES ET SECTORIELLES

PRÉVENIR L'EXPOSITION **GÈNES: LE RÔLE VITAL** TRANS-INDUSTRIELLES

BENELUX/BusinessEurope conference -15.05.2019 - Brussels

PANEL DISCUSSION

Mr. Kris de Meester, BusinessEurope

Mr. Tony Musu, ETUC / ETUI

- BE-employers Ms. Dorothée Dupuis
- BE-workers Ms. Hanne Sanders
- LUX-employers: Mr. Christophe Maillan
- LUX-workers: Mr. Jean-Luc De Matteis
- NL-employers Mr. Mario van Mierlo



CONCLUSION AND CLOSING

Chair of the Day: Mr. Ruben Maes

Your hosts:

- Ms. Rebekah Smith, BusinessEurope
- Ms. Heidi Boussen, Ministry of Social Affairs and Employment, The Netherlands



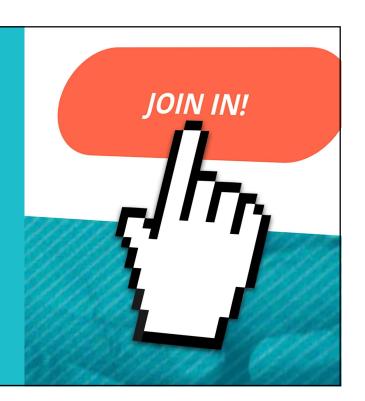
THE INVITATION

Join in: become friend of the roadmap, get connected and stay up to date

Get active: organize and add your events or activities and be inspired by others

Help each other: share your solutions or good practices







THANKS!

www.roadmaponcarcinogens.eu